**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**



Submitted for

Compliance Report 2021-2022 submitted along with Mandatory

Disclosure

INNOVATION-THE BUSINESS SCHOOL

At.Tarakai,Po.Muktapur,Dist.Khuda,State.Orissa

Phone :06755-224071, Fax:06755-224072, Website:

www.ibschool.org.in,[email:contactus@ibschool.org.in](mailto:contactus@ibschool.org.in)

1. **Name of the Institution**: INNOVATION – THE BUSINESS SCHOOL, TARKAI, MUKTAPUR,KHURDHA

TEL: 0674 -2742400 PIN:752055,

Email: [contactus@ibschool.org.in](mailto:contactus@ibschool.org.in) MOBILE:9437052325

# Name and address of theTrust

INNOVATION TRUST

VIM 154, SAILESHREE VIHAR CHANDRASEKHARPUR, BHUBANESWAR

CHARPERSON: Dipti Tripathy MOBILE.NO.: 9437052352

EMAILID : [diptitripathy05@gmail.com](mailto:diptitripathy05@gmail.com)

MANAGINGTRUSTEE: SukhjinderSingh MOBILE.NO.: 9437012325

EMAILID : [sukhjinder05@gmail.com](mailto:sukhjinder05@gmail.com)

# Name and Address of thePrincipal

NAME : Dr. Mamata Dey

ADDRESS : Tarakai, Muktapur, Khurda -752055 MobileNo. : 8895730964

# Name of the AffiliatingUniversity

AICTE, MINISTRY OF HRD, GOVT OF INDIA

# Governance

|  |  |  |
| --- | --- | --- |
| **5.1** | **Governing Board Members** | * **Ms. Dipti Tripathy -** Chairperson of IBS, MBA(HRM) * **Dr. Sukhjinder Singh –** Managing Trustee of IBS, MBA (HRM),LLB * **Dr. R.K. Paramguru – Director IBS -** Rtd. Head, Hydro & Electro Metallurgy Dept., IMMT, M.Tech inMetallurgy * **Mr. Anand Mohan Tripathy – Director,IBS**   Rtd. Group General Manager, ONGC   * **Dr. Bhagbat Nath –** EX**.**Principal, IBS, Ph.D (English), MA inEnglish, * **Mr. Bijay Kumar Sarangi,** Director,IBS, MBA (HRM &Marketing) * **Nominee of the AICTE-**Regional Office(Ex- Officio), Eastern Zone * **Nominee of the State Government–**   Director of Technical Education (Ex.Officio)   * **Mr. Nand Kishore Taori, -** Rtd.Managing   + Director – Steel Business, AMTEKAUTO   + LIMITED, New Delhi, Mtech(   Metallurgy)   * **Prof.(Dr.) Sudhakar Panda -**Ex-Prof. of Economics UtkalUniversity * **Prof.(Dr.) MeeraPanigrahi**   Ex. Prof of English, Berhampur University |
|  | **Frequency of Board meetings & date of last meeting** | Half yearly |

|  |  |  |
| --- | --- | --- |
| **5.2** | **Academic Advisory Body** | * **Ms. Dipti Tripathy**- Chairman,IBS * **Dr. Sukhjinder Singh**-Managing TrusteeIBS * **Dr. R.K. Paramguru –** Director IBS **-**Rtd. Head, Hydro & Electro Metallurgy Dept., IMMT, M.Tech inMetallurgy * **Mr. Anand Mohan Tripathy –** DirectorIBS   Rtd. Group General Manager, ONGC   * **Prof. (Dr.) MamataDey**– PrincipalIBS * **Dr**. **P.C. Biswal –** Ex. Principal,IBS * **Dr. BhagbatNath–** Ex. Principal,IBS * **Prof.(Dr.) Sudhakar Panda -**Ex-Prof. of Economics Utkal University * **Porf.(Dr.) Harish Kumar** – Professor in Management , GD Central University,Bilashpur |
|  | **Frequency of Academic Advisory Body meeting** | Annually |

5.3 Organizational chart andprocesses

Vice-Principal

Manager (Finance, Establishment, Admn, Estate etc.

Administrator

Principal

Trust



Governing Body

**Chairman/Secretary**



Director

**Faculty & Supporting Staffs**

Assistant Managers

|  |  |  |
| --- | --- | --- |
| **5.4** | **Student feedback mechanism on Institutional Governance / Faculty performance** | Regular feedback, monitoring system from students regarding faculty performance, Institutional Governance through specified proforma. |
| **5.5** | **Grievance redressal mechanism for faculty, staff and students** | 3 tier Grievance redressal system is being formed to take care of faculty, staff and students. |
| **5.6** | **Nature and Extent of involvement of Faculty and students in academic affairs/improvements** | 1)Regular Industry visit, 2)seminar presentation by faculties and students, 3)Seminar talk by Industry Exports and interaction with faculty and students |
| **5.7** | **Mechanism/Norms and procedure for democratic/good Governance** | Continuous evaluation of procedures and practices |
| **5.8** | **Establishment of Anti Ragging Committee** | Yes |
| **5.9** | **Establishment of Online Grievance Redressal Mechanism** | Yes |
|  | **Establishment of Grievance Redressal** | Yes, we have proper Grievance Redressal Committee and |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **5.10** | **Committee in the Institution and Appointment of OMBUDSMAN by the University** | | | | the OMBUDSMAN appointed by the Intuition |
| **5.11** | **Establishment Committee(ICC)** | **of** | **Internal** | **Complaint** | Yes |
| **5.12** | **Establishment of Committee for SC/ST** | | | | Yes |
| **5.13** | **Internal Quality Assurance Cell** | | | | Yes |

# Programmes

* + Name of Programmes Approved by AICTE – **POST GRADUATE DIPLOMA**

**IN MANAGEMENT (PGDM)**

* + Name of Programmes Accredited by AICTE -**NIL**
  + Status of Accreditation of the Course -**NA**
  + For each programme the following details are to be given:

# Name : POST GRADUATE DIPLOMA IN MANAGEMENT (PGDM)

* + - Number of Seats: **60**
    - Duration : **2YEARS**
    - Cut off marks/rank of admission during the last three years : **LAST QULIFYING EXAM GEN – 50%, SCST –45%**

# Fee : RS. 350000/- FOR 2YEARS

* + - Placements Facilities : **100% ASSISTANCE**
    - Campus placement in last three years with minimum salary, maximum salary and average salary :**MIM. SALARY RS. 180000/-PA, AVG. SALARY RS. 250000/-PA AND MAX. SALARY RS.350000/-PA**
  + Name and duration programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same campus along with status of their AICTE approval. if there is Foreign Collaboration, give the following details : **Not Applicable**

# Faculty

* + Branch wise list Facultymembers:
    - Permament Faculty :**8**
    - AdjunctFaculty :**NIL**
    - Permament Faculty Student Ratio :**15:1**
  + Number of Faculty employed and left during the last threeyears

# Profile ofPrincipal



1. Work Experience:
   * Teaching: THIRTY SIX YEARS
   * Research: NONE
   * Industry :NONE
   * Others :NA
2. Area of Specialization: COMMUNICATIVE ENGLISH
3. Course taught of : Post Graduate Level : MBA/PGDM
4. Research guidance:
   * No. of paper published in national/International Journals :**ISBN AND ISSN NOS.- MORE JOURNALS.**
   * Master :**NONE**
   * Ph.D :**TWO**
5. Projects Carried out: **TWO RESEARCH PROJECT**
6. Patents :**NONE**
7. Technology Transfer :**NA**
8. Research Publications:**05**
9. No of books published with details: **TWO NOVELS AND ONE SHORTSTORY**

Name: **PROF. (Dr.) MAMATA DEY**

Date of Birth: **02.08.1958**

Unique ID: **1-468 228 960 4**

Educational Qualifications:

* **Ph.D (ENGLISH) – UTKAL UNIVERSITY(2000)**
* **M.Phil (ENGLISH) – UTKAL UNIVERSITY(1993)**
* **MA (ENGLISH) – UTKAL UNIVERSITY(1980)**
* **BA (ENGLISH) – UTKAL UNIVERSITY(1978)**

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1. **Profile Faculty**



1. Name:- **LaxmidharSahoo**
2. Designation:- **Asst. Prof.(Systems**
3. Unique ID:- **1-429 480283**
4. Date of joining the institution:-**1.08.2009**
5. Qualification with class/Grade:-**BE Comp Sc& MBA Systems - 1stDIV.**
6. Total Experience in Years:-**1.** **Teaching- 17**
7. **Industry -Nil**

**3.Research- Nil**

1. Area of Specialization: **Systems/ Operations Management**
2. Course taught of Post Graduate: **Btech/PGDM**
3. Research guidance :**Nil**
4. Master :**NONE**

**i.** Ph.D: **NONE**

1. Projects Carried out :**NONE**
2. Patents :**NONE**
3. Technology Transfer :**NA**
4. Research Publications :**NONE**
5. No of books published with details :**NONE**





# Name: ASST. PROF. SOVAN MANGARAJ

1. Date of Birth : 12.01.1979
2. Unique ID : 1-207 520 9908
3. EducationalQualifications:

# MBA (MARKETING)–ICFAI UNIVERSITY(2010)

MA (ECONOMICS) – UTKAL UNIVERSITY(2000)

BA (ECONOMICS) – UTKAL UNIVERSITY (1998)

1. WorkExperience:

# Teaching : NINEYEARS

Research : NONE

Industry : SIXYEARS

Others : NA

1. Area of Specialization : MARKETING / ECONOMICS / STRATEGIC MANAGEMENT
2. Course taught of Post Graduate : MBA/PGDM
3. Researchguidance: No. of paper published in national/International Journals/Conferences:01

What predicts more the sales-force performance: Motivation or satisfaction in the insurance industry; British Journal of Marketing Studies, Vol. 3, No. 5 (June, 2015).

Master : NONE

Ph.D : NONE

Projects Carried out: NONE

Patents : NONE

Technology Transfer : NA

Research Publications : NONE

No of books published with details : NONE



Name: **ASST. PROF. MADHUSMITABHUYAN**

Date of Birth:**01.05.1983**

Unique ID: **1-463 590 4162E**

EducationalQualifications:

* + **MBA (HR & FINANCE) – SAMBALPUR UNIVERSITY**
  + **LLB – CAPITAL LAWCOLLEGE**
  + **DIPLOMA IN MODERN OFFICE MANAGEMENT –SAMBALPUR**

**UNIVERSITY**

WorkExperience:

* + **Teaching: THREE & HALFYEARS**
  + **Research:NONE**
  + **Industry: FOURYEARS**
  + **Others:NA**

Area of Specialization: **HUMAN RESOURCEMANAGEMENT**

Course taught of Post Graduate:**MBA/PGDM**

Researchguidance:

* + No. of paper published in national/International Journals/Conferences: **01**
  + Master:**NONE**
  + Ph.D:**NONE**

Projects Carried out:**NONE**

Patents:**NONE**

Technology Transfer:**NA**

Research Publications:**NONE**

No of books published with details:**NONE**



Name: **ASST. PROF. DEBABRATMAHANTA**

Date of Birth:**09.06.1990**

Unique ID: **1-467 536 7083E**

ducationalQualifications:

* + **PGDM (MARKETING & HR) – REGIONAL COLLEGE OFMAMANGENT**
  + **Bsc (PHYSIC) – NORTH ODISHAUNIVERSITY**

WorkExperience:

* + **Teaching: THREE AND HALFYEARS**
  + **Research:NONE**
  + **Industry: TWOYEARS**
  + **Others:NA**

Area of Specialization: **MARKETING/HUMAN RESOURCES MANAGEMENT**

Course taught of Post Graduate:**MBA/PGDM**

Researchguidance:

* + No. of paper published in national/International Journals/Conferences: **NONE**
  + **Master:NONE**
  + **Ph.D:NONE**

Projects Carried out:**NONE**

Patents:**NONE**

Technology Transfer:**NA**

Research Publications:**NONE**

No of books published with details:**NONE**

# Name: ASST. PROF. SUJEET PRAKASHPATRA

Date of Birth:**06.03.1984**

Unique ID: **1-463 728 9454**

EducationalQualifications:

# MBA (FINANCE & MARKETING) – BPUT, ODISHA

* + **MCOM (FINANCE) – REVENSHAWUNIVERSITY**
  + **BCOM – UTKALUNIVERSITY**

WorkExperience:

# Teaching: NINEYEARS

* + **Research:NONE**
  + **Industry:NONE**
  + **Others:NA**

Area of Specialization: **FINANCIAL MANAGEMENT / FINANCIAL ACCOUNTING / PRINCIPLES OF MANAGEMENT / BANKING & INSURANCE MANAGEMENT / STRATEGIC MAMANEMENT / PORTFOLIOMANAGEMENT**

Course taught of Post Graduate:**MBA/PGDM**

**Research guidance:**

* + No. of paper published in national/International Journals/Conferences: **NONE**

# Master:NONE

* + **Ph.D:NONE**

Projects Carried out:**NONE**

Patents:**NONE**

Technology Transfer:**NA**

Research Publications:**NONE**

No of books published with details:**NONE**

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| C:\Users\Dipti Tripathy\Desktop\Smruti Ranjan Sahoo\Photo.jpg   1. Name:- **Smruti Ranjan Sahoo** 2. Designation:- **Assistant Professor** 3. Unique ID:- **1-11080603771** 4. Date of joining the institution:- **23/12/2022** 5. Qualification with Class/Grade:-**MBA(1st Class), M.Com(1st Class)** 6. Total Experience in Years:- Teaching – **11 years**   Industry – **1 year**  Research - **1 year**   1. Area Of Specialisation: **Accounting and Finance** 2. Course taught of Post Graduate:- **Accounting and Finance** 3. Research Guidance:- **NIL** 4. Master:- **MBA,M.COM** 5. Ph. D:- **NIL** 6. Project Carried Out:- **Consumer Behaviour On Reliance Fresh** 7. Patents:- **NIL** 8. Technology Transfer:- **NIL** 9. Research Publications:- **Start Up India, Innovation and Entrepreneurship** 10. No. Of books published with details:- **NIL** |

1. **Name** : SATYABRAT DASH
2. **Date of Birth :** 10/07/1988
3. **Unique ID :** 1-360 240 309 5
4. **Educational Qualifications** COST ACCOUNTANT(ICAI)

and M.Com

1. **Work Experience** 10 YEARS
   * + - Teaching& Research 5 YEARS
       - Industry& Auditing 5 YEARS
2. **Area of Specialization**  FINANCE
3. **Course taught of** Post Graduate - PGDM
4. **Research guidance – NIL**
5. Projects Carried out In Odisha Livelihood Mission

(FMS version implemented by World bank)

1. Patents : NA
2. Technology Transfer : NA
3. Research Publications : NA
4. No of books published with details : NA

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| 1. C:\Users\Dipti Tripathy\Desktop\My pic.jpgName:- **Priyabrata Panigrahi** 2. Designation:- **Assistant Professor in Marketing** 3. Unique ID:- **1-11080603751** 4. Date of joining the institution:- **20-12-2021** 5. Qualification with Class/Grade:- **MBA Grade A** 6. Total Experience in Years:- Teaching – **4Years**   Industry – **2years**  Research - **NIL**   1. Area Of Specialisation: **Marketing Management, Human Resource Management** 2. Course taught of Post Graduate:- **Marketing Management, Sales & Distribution Management, Product & Brand Management, Consumer Behaviour International Business, Managerial Economics,** 3. Research Guidance:- **NIL** 4. Master:-**MBA(Marketing & Human Resource)** 5. Ph. D:- **NIL** 6. Project Carried Out:- **Total Quality Management at Hindustan Aeronautics LTD, Engine Division, Sunabeda,Koraput** 7. Patents:- **NIL** 8. Technology Transfer:-  **NIL** 9. Research Publications:- **NIL** 10. No. Of books published with details:- NIL |

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| C:\Users\Dipti Tripathy\Desktop\Jayesh Photo.jpg   1. Name:- **Jayesh Yohannan** 2. Designation:- **Assistant Professor** 3. Unique ID:- **1-11080603732** 4. Date of joining the institution:- **20th December 2021** 5. Qualification with Class/Grade:- **MBA, 1st Class** 6. Total Experience in Years:- Teaching – **2 Months**   Industry – **15 Yrs**  Research - **Nil**   1. Area Of Specialisation: **Strategic HR, HR Analytics, Human Resource Development, HR Operations, Compliance & Labour Laws, Industrial Relations & Employee Relations, Compensation & Benefits, Talent Acquisition, HRP, HR Audits, Corporate Ethics, Business Communications & Etiquette.** 2. Course taught of Post Graduate:- **HRD, IR & Labour Laws, Business Communications** 3. Research Guidance:- **Nil** 4. Master:- MBA- **HR** 5. Ph. D:- **Perusing** 6. Project Carried Out:- **Nil** 7. Patents:- **Nil** 8. Technology Transfer:- **Nil** 9. Research Publications:- **Nil** 10. No. Of books published with details:- **Nil** |

# Fee

**FEE STRUCTURE**

|  |  |  |
| --- | --- | --- |
| **Particulars** | **1st Year Installment Amount (Rs.)** | **2nd Year Installment Amount (Rs.)** |
| **Registration Fee (to be paid at the time of Admission)** | **30,000.00** | **0.00** |
| **Tuition Fee** | **1, 35,000.00** | **1, 35,000.00** |
| **Library & Computer Lab Charges** | **10,000.00** | **10,000.00** |
| **Examination Fee @ Rs. 5000/- per Trimester** | **15,000.00** | **15,000.00** |
| **Caution Deposit (Refundable)** | **10,000.00** |  |
| **TOTAL:** | **2,00,000.00** | **1,60,000.00** |
| **GRAND TOTAL:** | **Rs. 3,60,000.00** | |
| **HOSTEL FEE:** | **Rs. 50000/- per year to be paid at the beginning of the session.** | |

|  |  |
| --- | --- |
| **Registration fee to be paid at the time of Admission** | **Rs.30,000/-** |
| **1stinstallment with Caution Deposit to be paid before the session start in 1st year** | **Rs. 1,70,000/-** |
| **2ndinstallment to be paid at the beginning of the 2ndyear** | **Rs. 1,60,000/-** |

# Admission

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **2018-2019** | | | **2019-2020** | | | **2020-2021** | | |
| **NO. OF APPROVED SEAT** | **60** | | | **60** | | | **60** | | |
|  | **GEN** | **OBC** | **SCST** | **GEN** | **OBC** | **SCST** | **GEN** | **OBC** | **SCST** |
| NO. OF STUDENTS  ADMITTED | **08** | **02** | **50** | **12** | **19** | **29** | **08** | **03** | **22** |
| NO. OF APPLICATION RECEIVED UNDER  MANAGEMENTQUOTA | **00** | **00** | **00** | **00** | **00** | **00** | **00** | **00** | **00** |

1. **Admission Procedure**

|  |  |  |
| --- | --- | --- |
| **Admission tests** | **MAT OJEE**  **ATMA** | **www.aima.in**  **www.ojee.nic.in**[**www.atmaaims.com**](http://www.atmaaims.com/) |

* + Number of seats allotted to different Test Qualified candidate separately:

# 25% seat from OJEE, 25% seat from MAT & 50% seat from ATMA

1. **Criteria and Weightages forAdmission**

* EntranceExamination : 35%
* GroupDiscussion : 20%
* PersonalInterview : 20%
* PastAcademicRecord : 15%
* Weightage forparticipation in : 10% Sports, Extra-curricular Activities, Academic Diversity,Gender

Diversity & Job Experience

1. Results of Admission Under Management Seats/Vacant seats : **No Management seat in PGDM**

# Information of Infrastructure and Other Resources Available

|  |  |  |  |
| --- | --- | --- | --- |
| **Infrastructures** | **Quantity** | **Size** | **Capacity** |
| Class Room | 2 | 151.8 sqm each | 60 each |
| Tutorial Rom | 1 | 36 sqm | 60 |
| Computer Laboratory | 1 | 77 sqm | 60 |
| Computer Centres | 1 | 150 sqm | 60 |

|  |  |
| --- | --- |
| **Infrastructures** | **YES /**  **NO** |
| Barrier Free Building | YES |
| Occupancy Certificate | YES |
| Fire & Safety Certificate | YES |
| Hostel Facilities | YES |

* + **Library**

|  |  |  |
| --- | --- | --- |
| **Library Facilities** | **YES /**  **NO** | **Quantity** |
| Library Books | YES | 6000 |
| Journals availability | YES | 36 |
| Online National Journals | YES | 20 |
| Online International Journals | YES | 25 |
| E - Library Facilities | YES | 3500 |

* + **ComputingFacilities**

|  |  |  |
| --- | --- | --- |
| **Computer Facilities** | **YES /**  **NO** | **Quantity** |
| Internet Bandhwidth | YES | 512  mbps |
| System | YES | 60 |
| System connected to WAN | YES | 30 |
| System connected to LAN | YES | 60 |
| Software Packages | YES | 10 |

|  |  |
| --- | --- |
| Innovation Cell | YES |
| Social Media Cell | YES |
| Games & Sports | YES |
| Compliance of the National  Academic Depositary (NAD), | YES |

* + **List of Facilitiesavailable**

|  |  |
| --- | --- |
| Games & Sports | YES |
| Extra - Curricular Activities | YES |
| Soft Skill Development | YES |

* + **Teaching LearningProcess**

|  |  |
| --- | --- |
| **Teaching Learning Process** |  |
| Curricula & Syllabus | AVAILABLE IN THE WEB SITE |
| Academic Calendar | 1ST JUNE TO 31ST MAY |
| Teaching Load of Faculty | 3 CLASSES PER WEEK |
| Internal Continuous Evaluation | MID AND END TERM EXAM  PER TRIMESTER |
| Student Assesment of Faculty | STUDENT FEEDBACK |
| Title of Course | PGDM |

# Enrollment of Students in the last 3 years – UPLOADED ONTO WEBSITE

1. **List of Research Projects/Consultancy Works :NONE**

|  |  |
| --- | --- |
| Number of Projects | NONE |
| Publications | NONE |
| Industry Linkage | YES |
| MOU with Industries | YES |

|  |  |  |
| --- | --- | --- |
| **18. NBA Accreditation Status** | | |
| 1 | Name/ List of Program / Courses Accredited | **NOT ACCREDITED** |
| 2 | Applied for Accreditation | **NOT APPLIED** |
|  | A. Applied but Visit not happened |
|  | B. Visit happened but result awaited |
| 3 | List of program / courses Not Applied | **POST GRADUATE DIPLOMA IN MANAGEMENT (PGDM)** |

|  |  |  |
| --- | --- | --- |
| **19. NAAC Accreditation Status** | | |
| 1 | Accredited | **NOT ACCREDITED** |
| 2 | Applied for Accreditation | **NOT APPLIED** |
|  | A. Applied but Visit not happened |  |
|  | B. Visit happened but result awaited |  |
| 3 | Not Applied | **NOT APPLIED** |